

Kingdom of Cambodia  
Nation Religion King

Ministry of Labour and Vocational Training

No. 058/23 ក.ប/ស.ណ.ន.ខ.ល

Instruction  
On  
The Day-Off Permission for Workers/Employees  
to Attend National Assembly Election for the 7<sup>th</sup> Legislature of National Parliament

Reference to the Law on Election of the National Assembly, the Law on Amendment of the Election Law, Decision No.046 សសរ dated on 29 June 2022 of the Royal Government, Notification No.547 សជណ dated on 3 June 2023 of the Office of the Council of Ministers, Instruction No.045/23 ក.ប/ស.ណ.ន.ខ.ល dated on 3 June 2023 of the Ministry of Labour and Vocational Training, Appeals and Press Release of the National Election Committee, the Ministry of Labour and Vocational Training would like to provide additional instructions as the follows:



- 1- The owner or director of enterprises/establishments under the scope of the Labour Law, including handicrafts, companies, hotels, restaurants, entertainment clubs, casinos, supermarkets and all businesses must allow their workers/employees to take 3-days off on 22-24 July 2023, by maintaining wages and other benefits, to attend the National Assembly Election for the 7<sup>th</sup> legislature of the national parliament, which will be conducted on this upcoming Sunday, 23 July 2023.
- 2- Delegate the duty to the labor inspectors at ministry and at all municipal-provincial department levels to cooperate with the relevant ministries, institutions and competent authorities to strictly inspect the implementation of these mandatory day-off. In case of violation of this obligation, action shall be taken in accordance with the applicable law.
- 3- In case of non-compliance with the above instructions, please workers/employees provide information to the Ministry immediately by telegram <https://t.me/KhmerWorkerChat> or hotline 1297.

The Ministry of Labour and Vocational Training strongly hopes that the owner or director of factories, enterprises, handicraft establishments, companies, hotels, restaurants, entertainment clubs, casinos, supermarkets and all businesses will participate in following this guideline effectively.

Phnom Penh, 18 July 2023

Minister  
(Signed and Sealed)  
**ITH SAM HENG**

Receiving Places:

- Office of the Council of Ministers
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samdech, His Excellency, Lok Chumteav, Deputy Prime Minister
- National Election Committee
- Relevant Ministries-Institutions
- Municipal-Provincial Administrative
- Municipal-Provincial Department of Labour and Vocational Training
- Doc-Chronology

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